## $TAL_{B}BOTS$

Store Manager:	\$27.96 - \$32.62
Co-Manager:	\$22.38 - \$26.12
Sales/Ops Manager:	\$19.70 - \$22.99
Client Specialist Key:	\$18.00 - \$22.86
Client Specialist:	\$17.50 - \$22.13
Sales Assoc Key:	\$17.00 - \$21.59
Sales Associate:	\$16.50 - \$20.86

Hourly starting rates will equal or exceed the required minimum wage of a given location and all hiring rates will be dependent on role, qualifications, experience, and location.

Associates will be entitled to overtime pay for all time worked over 40 hours per week.