

# TALBOTS

Since 1947

	New York State	Downstate*
<b>Store Manager:</b>	\$60,450 – \$72,000	\$64,350 – \$72,000
<b>Co-Manager:</b>	\$22.38 – \$26.12	\$22.38 – \$26.12
<b>Sales/Ops Manager:</b>	\$19.70 – \$22.99	\$19.70 – \$22.99
<b>Client Specialist Key:</b>	\$17.00 – \$20.09	\$18.00 – \$21.26
<b>Client Specialist:</b>	\$16.50 – \$19.36	\$17.50 – \$20.53
<b>Sales Assoc Key:</b>	\$16.00 – \$18.83	\$17.00 – \$19.99
<b>Sales Associate:</b>	\$15.50 – \$18.09	\$16.50 – \$19.26

Hourly starting rates will equal or exceed the required minimum wage of a given location and all hiring rates will be dependent on role, qualifications, experience, and location.

Other than those working as Store Managers, you will be entitled to overtime pay for all time worked over 40 hours per week.

\*Downstate includes NYC, Long Island and Westchester County

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